



COUNTY OF LOS ANGELES DEPARTMENT OF HUMAN RESOURCES

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To enrich lives through effective and caring service

MICHAEL J. HENRY
DIRECTOR OF PERSONNEL

February 11, 2003

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

SALARY FOR DIRECTOR OF CHILDREN AND FAMILY SERVICES (3 VOTES)

IT IS RECOMMENDED THAT YOUR BOARD:

1. Approve an annual salary of \$175,000 for Mr. David Sanders, who has been appointed the Director of Children and Family Services effective March 24, 2003.
2. Authorize the reimbursement of expenses for reasonable actual costs of relocating Mr. Sander's family and personal residence and reimbursement for actual relocation consultant costs and temporary housing rental costs or other expenses to secure a residence up to a total of \$7,000.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

On February 4, 2003, the Board of Supervisors appointed Mr. David Sanders to the position of Director of Children and Family Services effective March 24, 2003, and instructed the Director of Personnel to negotiate an annual salary.

Implementation of Strategic Plan Goals

This recruitment is in conformance with the County of Los Angeles Strategic Plan's Workforce Excellence Goal to enhance the quality and productivity of the County workforce.

FISCAL IMPACT/FINANCING

The recommended salary and relocation expenses will be paid from existing funds in the Department of Children and Family Services' departmental budget.

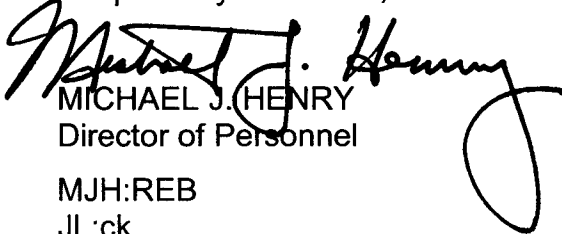
FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary will provide appropriate compensation to Mr. Sanders to perform the duties of the Director of Children and Family Services. The authorization of reimbursement for temporary housing and moving expenses will assist Mr. Sanders and his family in relocating to the Los Angeles area from St. Paul, Minnesota.

IMPACT ON CURRENT SERVICES

Implementation of these recommendations will provide leadership for the Department of Children and Family Services.

Respectfully submitted,



MICHAEL J. HENRY
Director of Personnel

MJH:REB
JL:ck

C: Chief Administrative Officer
County Counsel
Executive Officer, Board of Supervisors

EXEC RECRUITMENT/DIR OF CFS/SALARY MOTION
2/5/03